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HRM Question and Answers:- Q.3. What is human resource development? Ans. Human Resource Development is the continuous process of improving the capabilities required to achieve organizational and individual goals. It is a broader concept than Human Resource Management.

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Multiple Choice Questions and Answers on HRM (Human Resource Management) Q.1. The process of locating and encouraging potential applicants to apply for an existing or an anticipated job openings is called_____.

(a) selection ADVERTISEMENTS: (b) placement
(c) recruitment [...]

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Compulsory question: Question 1 Current literature on HRM suggests that expectations about HR roles are changing. Bearing in mind that many HR responsibilities have been devolved to line managers, do organisations need HR professionals? What for? Support your answer with theoretical insight and empirical evidence. (40 marks) END OF SECTION A

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Q101. The core elements of HRM are – (i) People (ii) Management (iii) Behavioural Dynamics (iv) Uniformity of application (a) i, ii, iii (b) ii, iii, iv (c) i, ii, iv.

Ans. (d) Q102. What are the key HRM practices in Indian Organizations? (i) Job Description (ii) Recruitment (iii) Compensation (iv) Training & Development (v) Performance Appraisal

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Question5: What are the responsibilities of HR Generalist?

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(Answer:- a) 4) Human Resource Management is primarily concerned with. a) Sales. b) Dimensions of people (c) External environment

(Answer:- b) 5) HRM aims to maximize employees as well as organizational (a) Effectiveness. b) Economy. c) Efficiency

(Answer:- a) 6) Human Resource Management function does not involve. a) Recruitment. b) Selection. c) Cost control

Multiple Choice Question in Human Resource Management

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