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Managing Strategic Change: Technical, Political and ...

Managing Strategic Change: Technical, Political, and Cultural Dynamics. Managing Strategic Change. : Noel M. Tichy. John Wiley & Sons, May 3, 1983 - Business & Economics - 434 pages. 0 Reviews. Shows how managers can use the conceptual framework of TPC theory (technical, political, and cultural dynamics) to cope with major strategic reorientation. Raises such fundamental questions about the nature of organizations.

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Managing strategic change: Technical, political and ...

The article presents a review of the book “Managing Strategic Change: Technical, Political and Cultural Dynamics,” by Noel M. Tichy.

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Shows how managers can use the conceptual framework of TPC theory (technical, political, and cultural dynamics) to cope with major strategic reorientation. Raises such fundamental questions about the nature of organizations. What business(es) should we be in? Who should reap what benefits from the organization? What are the values and norms of organizational members? Provides concepts and workable technologies for dealing with these questions and preparing for future change. Includes extensive examples.

Scholars agree that change has become a staple in organizational life and will likely remain as such beyond the 21st century. As the rate of change continues to accelerate, organizations must strive to

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develop and implement new initiatives in order to obtain significant benefits to organizational survival, economic viability, and human satisfaction. *Organizational Change Management Strategies in Modern Business* covers the most important elements of change management as well as the difficulties and challenges that organizations have faced when implementing change. In sampling different disciplines relevant to topics such as resistance to change, mergers and acquisitions management, leadership, the role of human resource strategies, and culture, this reference work is a useful resource for academics, professionals, managers, administrators, and others interested in organizational change.

This book focuses on how managers, faced with environmental discontinuities, should think about initiating, managing and

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sustaining a strategic change initiative. The ability of an organization to change fast has become a source of competitive advantage. The book provides a model with concrete steps showing how to initiate, manage and sustain strategic change, an extensive literature review and an in depth case study.

The authors address the crucial differences between the private and public sectors. This concise, practical book provides a roadmap to help new government leaders at all levels accelerate their transitions.

This is the most comprehensive collection to date on all aspects of

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strategy. The articles selected here discuss key themes, including: * different conceptions of strategy, such as the classical, rational models of Porter, the empirical, emergent emphasis of Mintzberg, and the competence based models of Grant and others * the relationship between strategy and other subjects including economics and organizational studies * scenario planning, networks, strategic groups and knowledge, and other key new developments * the implications of globalization and international management * key strategic decisions including diversification and mergers and acquisitions With a new introduction by the editor and an extensive index, this collection is an invaluable reference tool and teaching aid.

Firms within the same competitive environment (industry) respond

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in different ways to changing environmental (competitive) conditions. The authors of this book argue that the strategy field has not found answers to the questions that flow from this observation. They answer these questions by using what they call a "cognitively anchored theory of strategic change."

Throughout history, humanity has regularly followed anti-rational figures and forces: demagogic rulers, perverted deities, exploitative economic systems, and so on. Such leadership and followership have wrought all kinds of oppression and conflict. What if this pattern could be altered? What if society were led by Reason instead? Prompted by Cicero's exhortation to "follow reason as

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leader as though it were a god". Following Reason: A Theory and Strategy for Rational Leadership explores this intriguing and potentially transformative possibility. Manolopoulos uniquely blends leadership psychology with a deep understanding of philosophical reasoning theory to show how leaders can bravely reimagine and reconstruct society. The book retraces leadership missteps in history, and proposes a more "logicentric" theory of leadership, built on compelling philosophical axioms and arguments. Following Reason emphasizes the weight of philosophy and cognition in leadership, and advocates for a diverse network that can create, uphold, and implement a blueprint for a better global society. This wide-ranging and timely book is ideal for leadership, management, and philosophy students at undergraduate and graduate levels.

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