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ORGANIZATIONAL BEHAVIOR: An Evidence-Based Approach Published by McGraw-Hill/Irwin, a business unit of The McGraw-Hill Companies, Inc., 1221 Avenue of the Americas, New York, NY, 10020.

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She has also coauthored the popular Organizational Behavior, Sixth Edition, textbook and M: Organizational Behavior, First Edition (McGraw-Hill/Irwin, 2012).

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chapter discusses the organizational behavior (OB) system followed by the five models of OB and their usages. Chapter Learning Objectives After reading this chapter, students should understand: 1. The elements of an organizational behavior system 2. The role of management's philosophy and paradigms 3. Alternative models of organizational behavior and their effects 4.

Chapter 2 Models of Organizational Behavior

organizational (tasks, ideas/solutions, efforts, problem solving, complex decisions, socialize and train newbies) individual (need for affiliation, self esteem and sense of identity, test and share perceptions, reduce anxieties, and problem-solving for personal and interpersonal problems)

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