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What Works: Gender Equality by Design Hardcover - Illustrated,

March 8, 2016. by. Iris Bohnet

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Amazon.com: What Works:

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Gender equality is a moral and a business imperative. But

unconscious bias holds us back,

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Design and de-biasing people's minds has proven to be difficult and expensive. By de-biasing organizations instead of individuals, we can make smart changes that have big impacts. Presenting research-based solutions, Iris Bohnet hands us the tools we need to ...

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Gender equality is a moral and a business imperative. But unconscious bias holds us back and de-biasing minds has proven to be difficult and expensive. Behavioral design offers a new solution. Iris Bohnet shows that by de-biasing organizations instead of individuals, we can make smart changes that have

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Design big impacts -- often at low cost and high speed.

What Works — Iris Bohnet |

Harvard University Press

She is the author of *What Works: Gender Equality by Design*, published by Harvard University Press in 2016. Her most recent research examines behavior Iris Bohnet, Professor of Public Policy, is a behavioral economist at Harvard Kennedy School, combining insights from economics and psychology to improve decision-making in organizations and society, often with a gender or cross-cultural perspective.

What Works: Gender Equality by Design by Iris Bohnet

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Gender equality is a moral and a business imperative. But unconscious bias holds us back, and de-biasing people's minds has proven to be difficult and expensive. Diversity training programs have had limited success, and individual effort alone often invites backlash. Behavioral design offers a new solution. By de-biasing organizations instead of individuals, we can make smart changes that have big impacts.

What Works: Gender Equality by Design | Iris Bohnet

What works to promote gender equality. There are things that do work if you design them right. Talking about talent management, for example, we

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Design can go through the life of a person once he or she enters an organization. That starts with sourcing talent. Most organizations would argue that they'd like to benefit from 100 percent of the talent pool.

Focusing on what works for workplace diversity | McKinsey

In business, gender equality is the equal treatment and access of your female and male employees to opportunities and company resources. This includes employers providing equal opportunities and consideration for promotions; pay raises; desirable, preferred jobs; advancement, and inclusion in decision-making processes.

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Gender equality We believe the future workforce is an equal one. That's why we're committed to a gender-balanced workforce by 2025. LEARN MORE ... We embrace authenticity at work—including sexual orientation, gender identity and gender expression.

Inclusion and Diversity in the Workplace | Accenture

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Achieving Gender Equality in India: What Works, and What ...

The National Center for Transgender Equality is the nation's leading social justice advocacy organization winning life-saving change for transgender people. ... Voting is a key part of our participation in society and we all have the right to vote regardless of gender identity. READ MORE. Get Involved. May 24, 2019.

National Center for Transgender Equality

Gender equality is a moral and a business imperative. But unconscious bias holds us back, and de-biasing people's minds

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Design has proven to be difficult and expensive. Diversity training programs have had limited success, and individual effort alone often invites backlash. Behavioral design offers a new solution.

What Works: Gender Equality by Design by Iris Bohnet ...

What Works: Gender Equality by Design by WAPPP director, Iris Bohnet, outlines 36 research-driven interventions that can help us move the needle towards gender equality. Explore how we can build gender equality by changing environments, rather than mindsets. Step 3. How can you design around bias? Try these 5 interventions to start: 1. Use screens

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What Works | Women and Public Policy Program, Harvard ...

Gender equality The United Nations is now focusing its global development work on the recently-developed 17 Sustainable Development Goals (SDGs). Women have a critical role to play in all of the...

Gender Equality | United Nations
Gender equality can be achieved at the workplace, only when the employers, process owners, managers, and team leads have a broad and open-minded policy. If most of the departments within the enterprise are gender-biased, then it will surely affect the growth of the company in the long term.

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6 Ways to Promote Gender Equality at Workplace

Gender equality, also known as sexual equality or equality of the sexes, is the state of equal ease of access to resources and opportunities regardless of gender, including economic participation and decision-making; and the state of valuing different behaviors, aspirations and needs equally, regardless of gender.

Gender equality - Wikipedia

A new book by Harvard University professor Iris Bohnet, *What Works: Gender Equality By Design*, argues that tweaking the ways companies identify, develop and promote talent can improve

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equality and diversity at a “shockingly low cost and high speed.” In the following article, Knowledge@Wharton reviews key takeaways from Bohnet’s book.

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